



Maxim Healthcare Services Terms And Conditions

Equal Employment Opportunity

Maxim is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, gender identity, national origin, age, disability, veteran status or any other status protected under local, state or federal law.

Acknowledgement

I understand that Maxim abides by an employment-at-will policy, which means either the company or the employee may terminate the employment relationship at any time, for any reason or for no reason, with or without notice. Nothing contained in this employment application, any employee handbook or conveyed to me during an interview is intended to create an employment contract, implicit or implied. I also understand and agree that any future changes in my title, duties, compensation, working conditions, or company benefits, policies and/or procedures will not alter this at-will agreement. This at-will agreement can only be changed or modified in writing by the President of Maxim Healthcare Services, Inc.

I understand consideration for employment with Maxim will be contingent upon the results of reference and criminal background checks. I authorize Maxim to investigate all information I provide on this on-line application for employment, including previous employment, experience and educational credentials. I also give Maxim permission to contact my former employer(s), all listed references or any other person who can verify the information I provide on this application. I hereby authorize and direct my current and former employers and other contacted persons to respond to any questions pertaining to the information included in this on-line application.

Certification

I certify that I completed Maxim's on-line application by myself and that all of the information provided herein is correct. I understand that any omission, misstatement or inclusion of false information on this on-line application or any documents used to secure employment with Maxim Healthcare Services, Inc. shall be grounds for rejection of this on-line application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Under the Employee Polygraph Act of 1988, an Employer may not require or demand, as a condition of employment, prospective employment, or continued employment that an individual, unless specifically exempted from this act, submit to take a lie detector or similar test. Any employer who violates this law is guilty of a misdemeanor and subject to a fine.

By clicking "I agree", you are signing and accepting the terms and conditions as set forth in this online application, including the certification that everything contained in the application is true and correct to the best of your knowledge.